



**January
2017**

**Bill Haslam
Governor**

TENNESSEE

Department of Labor and Workforce Development

The Labor Market Report

Veterans in Rural America, 2011-2015

According to a report from the U.S. Census Bureau, there are over 20 million veterans live in the U.S. Of that amount, 5.2 million lived in rural areas between 2011 and 2015. Individuals living in rural areas differ from their urban counterparts in terms of demographic characteristics, social ties, culture, and access to infrastructure and institutional support. Veterans, regardless of where they live, are generally older than nonveterans because of the large number of draft-era comrades from the Vietnam and Korean War eras, as well as from World War II.

Vet Demographics

For veterans that live in rural areas, 45.9 percent live in the South while 13.7 percent live in the Northeast. When comparing the sex of the rural population, the veteran population is 93.6 percent male while only 45.2 percent of the civilian population is male. The two states with the highest percentage of veterans that live in rural areas are Maine and Vermont, both about 60 percent. New Jersey had the lowest with about seven percent of their veterans living in rural areas. In the South, West Virginia, Mississippi, and Arkansas had the greatest proportion of rural veterans. About one-third of Tennessee veterans live in rural areas.

Most veterans have health insurance. Older vets have Medicare while other vets have either VA insurance or American Care Act insurance. The youngest vets have the lowest insured rates. About 22 percent of 18-to 25-year-old rural vets remain uninsured, compared with 15.5 percent of similar urban vets.

Labor Market Information

Rural veterans had a median household income similar to that of rural

nonveterans (\$53,554 compared to \$52,161). The poverty rate for all rural veterans was 6.9 percent. The employment rate for rural civilians was 67.7 percent while the employment rate for rural veterans was 66 percent. However, rural veterans were more likely to work full time and year-round than rural civilians. The employment rate for urban veterans was 70.7 percent.

The median age of rural veterans was about 15 years higher than rural nonveterans and 2 years higher than urban veterans. Rural female veterans were almost 3 years older than their urban counterparts.

The percentage of veterans living in rural areas changes by eras of service. They are ranked accordingly: Vietnam War (27.8 percent), Peacetime only (25.2 percent), Korean War (23.9 percent), Gulf War I (21.5 percent), World War II (18.7 percent), and Gulf War II (17.7 percent).

Rural jobs are increasingly moving from agriculture and natural resources-oriented to more consumer services. Urban jobs now tend to specialize in information and producer services like those in the legal and financial sectors. A higher percentage of urban veterans (70.7 percent) were employed during the 2011-2015 period than rural veterans (66 percent). Urban veterans had higher rates of employment at the youngest and oldest ages. However, a higher percentage of urban veterans were living below the poverty level compared with rural veterans (7.2 percent versus 6.9 percent).

This article is an excerpt from [Veterans in Rural America, 2011-2015](#) by Kelly Ann Holder. For more information contact her at Kelly.a.holder@census.gov.

Labor Market Report Directory 2016

This is a list of monthly articles that were featured in the 2016 issues of *The Labor Market Report*. The back issues of *The Labor Market Report* are available on our department's Web site at <http://www.tn.gov/labor-wfd/lmr>. You may also request a print copy or PDF file. Contact Wayne Meisels at wayne.meisels@tn.gov or Linda Inman at linda.inman@tn.gov.

•JANUARY

The 2015 LMR Directory is a list of last years' articles' in *The Labor Market Report*.

Fun Facts About Super Bowl 50 has demographic information about the host city (Santa Clara) and the participants (Charlotte and Denver).

•FEBRUARY

High-Speed Internet Use in the U.S. describes state, city, and local data from the Broadband Data Improvement Act (2008).

What Are Labor Surplus Areas? This is a list of Tennessee counties that are eligible labor surplus areas in 2016. These counties have preference for federally funded projects.

•MARCH

Tennessee Women and Minorities is an article about the population, household, educational attainment, and the marital status of these groups. The data is from the 2014 American Community Survey.

•APRIL

Annual Average Information 2011-2015 includes five years of updated nonagricultural employment and labor force estimates for Tennessee and the seven largest metropolitan statistical areas.

•MAY

Changes in Overtime Laws. This article discusses new guidelines for workers becoming eligible for overtime pay. The total people effected is tabulated for each state.

•JUNE

2016 Affirmative Action Data Supplement has yearly updates of labor force and unemployment data by race and sex for the U.S., Tennessee, and six of the metropolitan areas. This information is used by businesses for affirmative action plans.

•JULY

Per Capita Personal Income in MSAs has changes in per capita income for the largest and smallest metropolitan areas from 2010 to 2014.

•AUGUST

How Poverty is Measured and Counted? The Census Bureau collects national data based on weighted average poverty thresholds in each household. Threshold income by related children and family relationships from 2000-2015 are included.

•SEPTEMBER

Population Estimates for Tennessee Counties estimates people living in all 95 counties from 2010 thru 2015.

•OCTOBER

Fun Facts About Thanksgiving Day 2016. This article talks about the history of the holiday as well as where Thanksgiving foods are produced.

•NOVEMBER

State and Local Government Revenues compiles all government money by state. This Census Bureau data compares revenues with population size.

•DECEMBER

C2ER Cost-of-Living Index for 2016 compares the most and least expensive cities in the U.S. This measures the affordability a variety of cities.

TENNESSEE CIVILIAN LABOR FORCE 1987 to present

COUNTY UNEMPLOYMENT RATES*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Civilian Labor Force								
Year and Month	Total	Employed					Unemployed	
		Employment	Nonfarm Employment			Number	Rate (%)	
			Total	**Manufacturing	**Trade			**Services
1987	2,334.8	2,180.7	2,011.6	497.4	477.2	408.9	154.1	6.6 %
1988	2,345.2	2,208.6	2,092.1	511.9	495.6	440.3	136.6	5.8
1989	2,367.3	2,247.2	2,167.2	524.5	508.4	467.2	120.2	5.1
1990	2,394.7	2,266.8	2,193.2	493.4	379.1	611.0	128.0	5.3
1991	2,413.7	2,250.6	2,183.6	480.3	373.0	626.7	163.1	6.8
1992	2,457.2	2,297.4	2,245.0	492.8	374.1	664.8	159.8	6.5
1993	2,526.9	2,380.5	2,328.5	502.8	382.5	709.8	146.4	5.8
1994	2,659.9	2,531.1	2,423.0	513.8	398.4	751.4	128.8	4.8
1995	2,732.2	2,591.5	2,498.9	518.0	412.6	795.0	140.7	5.2
1996	2,767.0	2,623.8	2,533.3	501.5	420.9	814.3	143.2	5.2
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0
2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2
2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6
2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6
2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6
2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5
2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7
2011	3,125.3	2,844.7	2,661.4	304.4	427.1	1,076.8	280.6	9.0
2012	3,100.7	2,857.9	2,714.0	313.4	433.3	1,112.2	242.7	7.8
2013	3,072.5	2,832.9	2,749.7	318.8	437.2	1,139.2	239.6	7.8
2014	3,040.1	2,841.5	2,822.2	324.9	441.1	1,184.4	198.6	6.5
2015	3,070.9	2,899.2	2,893.9	333.0	445.5	1,224.0	171.8	5.6
2016	3,135.1	2,984.3	2,965.8	343.3	453.7	1,260.5	150.8	4.8
December (r) 2016	3,156.1	3,000.7	3,027.1	334.7	467.6	1,283.7	162.6	5.1 %
January (p) 2017	3,162.6	2,980.9	2,952.6	343.0	458.8	1,243.8	181.6	5.7 %
February								
March								
April								
May								
June								
July								
August								
September								
October								
November								
December								

(r)=revised

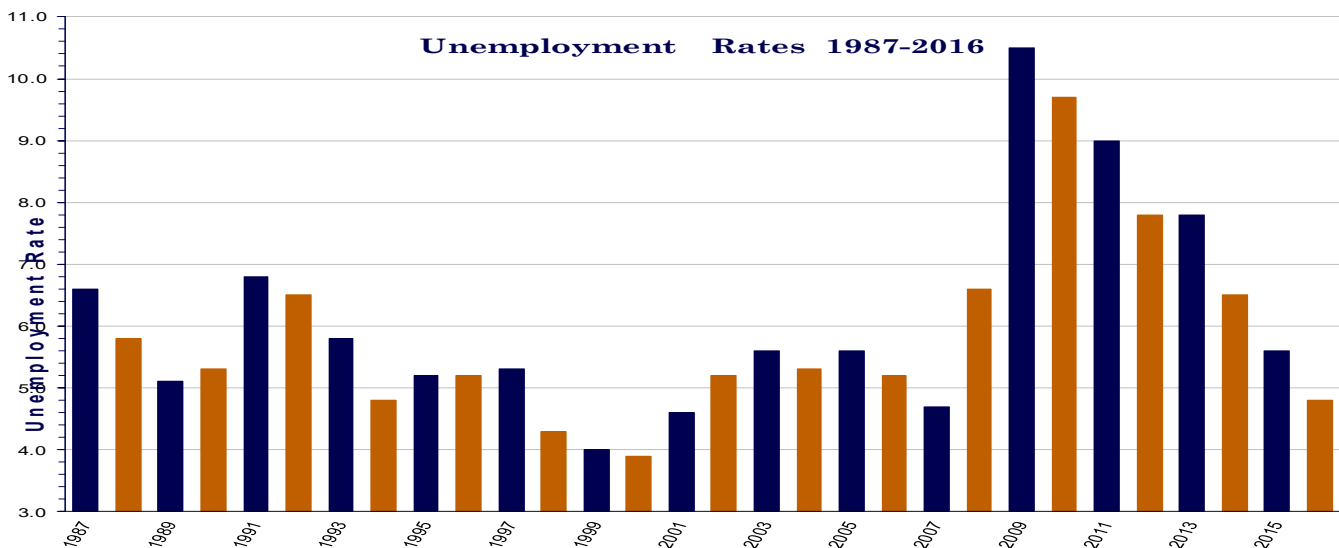
**These industries not comparable to industry employment data before

(p)=preliminary

1990 because of changes to NAICS coding system.

County	Jan 2016	Jan 2017	County	Jan 2016	Jan 2017
Anderson	4.8	5.8	Lauderdale	8.7	9.1
Bedford	4.8	5.8	Lawrence	6.2	6.6
Benton	8.2	8.5	Lewis	7.2	7.5
Bledsoe	7.4	8.8	Lincoln	4.2	5.2
Blount	4.5	5.6	Loudon	4.6	5.7
Bradley	4.3	5.3	Macon	4.2	5.2
Campbell	7.4	8.5	Madison	5.2	5.8
Cannon	4.7	5.1	Marion	6.8	7.9
Carroll	7.4	8.4	Marshall	4.8	4.9
Carter	5.7	7.6	Maury	4.3	4.7
Cheatham	4.0	4.8	McMinn	5.3	6.4
Chester	5.0	6.1	McNairy	7.4	8.6
Claiborne	6.3	7.7	Meigs	6.6	7.7
Clay	7.5	8.9	Monroe	5.4	6.3
Cocke	7.8	10.0	Montgomery	4.9	6.2
Coffee	4.7	5.6	Moore	3.7	4.8
Crockett	6.1	7.0	Morgan	7.2	8.1
Cumberland	7.0	8.1	Obion	7.7	8.5
Davidson	3.5	4.1	Overton	6.1	7.2
Decatur	7.8	8.8	Perry	7.9	8.2
DeKalb	5.8	7.2	Pickett	7.9	8.2
Dickson	4.6	5.1	Polk	6.0	7.0
Dyer	6.7	7.5	Putnam	4.9	5.9
Fayette	5.1	6.3	Rhea	7.1	10.2
Fentress	6.9	6.8	Roane	5.8	7.0
Franklin	4.4	6.0	Robertson	4.2	4.8
Gibson	6.4	7.1	Rutherford	3.5	4.3
Giles	4.0	4.8	Scott	7.5	9.5
Grainger	5.9	6.6	Sequatchie	5.6	6.9
Greene	6.1	7.1	Sevier	7.6	9.6
Grundy	6.4	7.6	Shelby	5.3	6.3
Hamblen	5.3	6.0	Smith	4.6	6.0
Hamilton	4.5	5.5	Stewart	7.7	9.0
Hancock	8.5	9.1	Sullivan	5.0	6.3
Hardeman	6.6	8.0	Sumner	3.9	4.5
Hardin	6.5	7.4	Tipton	6.1	6.6
Hawkins	5.5	6.4	Trousdale	5.2	5.9
Haywood	7.5	7.9	Unicoi	8.4	8.7
Henderson	7.6	8.9	Union	6.1	7.0
Henry	6.7	7.8	Van Buren	7.2	7.2
Hickman	5.0	5.3	Warren	4.5	5.6
Houston	8.9	9.1	Washington	4.8	5.8
Humphreys	7.1	7.2	Wayne	7.9	9.0
Jackson	6.7	9.1	Weakley	5.5	6.7
Jefferson	5.9	6.8	White	4.9	6.1
Johnson	6.0	7.1	Williamson	3.1	3.9
Knox	3.9	4.7	Wilson	3.8	4.4
Lake	8.5	11.3			

*Data Not Seasonally Adjusted



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	Revised		Preliminary	Net Change	
	January 2016	December 2016	January 2017	Jan. 2016 Jan. 2017	Dec. 2016 Jan. 2017
Total Nonfarm	2,898.0	3,027.1	2,952.6	54.6	-74.5
Total Private	2,472.5	2,588.3	2,525.6	53.1	-62.7
Goods-Producing	452.4	467.3	462.2	9.8	-5.1
Mining, Logging, & Construction	114.4	122.6	119.2	4.8	-3.4
Mining and Logging	4.3	4.0	4.0	-0.3	0.0
Construction	110.1	118.6	115.2	5.1	-3.4
Construction of Buildings	25.0	25.3	25.1	0.1	-0.2
Heavy and Civil Engineering Construction	13.5	15.3	13.4	-0.1	-1.9
Specialty Trade Contractors	71.6	78.0	76.7	5.1	-1.3
Manufacturing	338.0	344.7	343.0	5.0	-1.7
Durable Goods Manufacturing	214.8	220.0	219.2	4.4	-0.8
Wood Product Manufacturing	11.8	12.0	11.9	0.1	-0.1
Nonmetallic Mineral Product Manufacturing	13.1	13.6	13.6	0.5	0.0
Primary Metal Manufacturing	10.6	10.4	10.5	-0.1	0.1
Fabricated Metal Product Manufacturing	35.5	35.1	35.0	-0.5	-0.1
Machinery Manufacturing	25.0	25.4	25.3	0.3	-0.1
Computer & Electronic Product Manufacturing	4.8	4.5	4.5	-0.3	0.0
Electrical Equipment & Appliance Manufacturing	19.8	20.2	20.2	0.4	0.0
Transportation Equipment Manufacturing	69.5	74.0	73.3	3.8	-0.7
Furniture & Related Product Manufacturing	9.3	9.3	9.4	0.1	0.1
Miscellaneous Manufacturing Durable Goods	15.4	15.5	15.5	0.1	0.0
Nondurable Goods Manufacturing	123.2	124.7	123.8	0.6	-0.9
Food Manufacturing	33.7	34.8	34.5	0.8	-0.3
Beverage & Tobacco Product Manufacturing	6.3	6.8	6.8	0.5	0.0
Paper Manufacturing	14.3	14.2	14.2	-0.1	0.0
Printing & Related Support Activities	9.3	9.1	9.0	-0.3	-0.1
Chemical Manufacturing	25.4	25.4	25.2	-0.2	-0.2
Plastics & Rubber Products Manufacturing	22.7	23.5	23.5	0.8	0.0
Plastics Product Manufacturing	13.7	14.2	14.1	0.4	-0.1
Rubber Product Manufacturing	9.0	9.3	9.4	0.4	0.1
Service-Providing	2,445.6	2,559.8	2,490.4	44.8	-69.4
Trade, Transportation, & Utilities	607.2	636.2	621.2	14.0	-15.0
Wholesale Trade	119.0	121.2	121.5	2.5	0.3
Merchant Wholesalers, Durable Goods	61.7	62.8	62.8	1.1	0.0
Merchant Wholesalers, Nondurable Goods	40.4	41.6	41.6	1.2	0.0
Wholesale Electronic Markets	16.9	16.8	17.1	0.2	0.3
Retail Trade	327.2	346.4	337.3	10.1	-9.1
Motor Vehicle & Parts Dealers	44.4	45.7	45.6	1.2	-0.1
Furniture & Home Furnishings Stores	9.2	9.8	9.4	0.2	-0.4
Building Material, Garden Equipment, & Supplies	26.9	28.1	28.0	1.1	-0.1
Food & Beverage Stores	54.1	54.3	54.0	-0.1	-0.3
Health & Personal Care Stores	23.6	25.1	24.1	0.5	-1.0
Gasoline Stations	21.7	22.5	22.0	0.3	-0.5
Clothing & Clothing Accessories Stores	24.2	27.4	25.1	0.9	-2.3
Sporting Goods, Hobby, Book, & Music Stores	12.8	14.5	13.2	0.4	-1.3
General Merchandise Stores	71.6	81.3	77.4	5.8	-3.9
Miscellaneous Store Retailers	17.3	17.8	16.9	-0.4	-0.9
Nonstore Retailers	9.4	9.9	9.5	0.1	-0.4
Transportation, Warehousing, & Utilities	161.0	168.6	162.4	1.4	-6.2
Utilities	3.4	3.4	3.3	-0.1	-0.1
Transportation & Warehousing	157.6	165.2	159.1	1.5	-6.1
Truck Transportation	58.5	59.8	59.6	1.1	-0.2
Information	44.9	45.8	44.9	0.0	-0.9
Financial Activities	149.3	155.3	153.5	4.2	-1.8
Finance & Insurance	113.1	116.1	115.0	1.9	-1.1
Real Estate, Rental, & Leasing	36.2	39.2	38.5	2.3	-0.7
Professional & Business Services	393.6	422.4	402.8	9.2	-19.6
Professional, Scientific, & Technical Services	129.9	134.6	132.6	2.7	-2.0
Management of Companies & Enterprises	43.5	45.8	44.9	1.4	-0.9
Administrative, Support, & Waste Management	220.2	242.0	225.3	5.1	-16.7
Educational & Health Services	416.8	431.8	422.5	5.7	-9.3
Educational Services	57.6	63.0	58.3	0.7	-4.7
Health Care & Social Assistance	359.2	368.8	364.2	5.0	-4.6
Ambulatory Health Care Services	144.1	148.9	147.1	3.0	-1.8
Hospitals	106.7	110.3	108.5	1.8	-1.8
Nursing & Residential Care Facilities	60.8	61.2	61.0	0.2	-0.2
Social Assistance	47.6	48.4	47.6	0.0	-0.8
Leisure & Hospitality	300.4	320.3	309.5	9.1	-10.8
Arts, Entertainment, & Recreation	29.3	34.0	31.3	2.0	-2.7
Accommodation & Food Services	271.1	286.3	278.2	7.1	-8.1
Accommodation	33.3	36.7	34.2	0.9	-2.5
Food Services & Drinking Places	237.8	249.6	244.0	6.2	-5.6
Other Services	107.9	109.2	109.0	1.1	-0.2
Government	425.5	438.8	427.0	1.5	-11.8
Federal Government	49.1	49.6	48.8	-0.3	-0.8
State Government	91.4	98.3	91.0	-0.4	-7.3
State Government Educational Services	51.2	56.5	49.4	-1.8	-7.1
Local Government	285.0	290.9	287.2	2.2	-3.7
Local Government Educational Services	144.1	146.1	143.5	-0.6	-2.6

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 54,600 jobs from January 2016 to January 2017. There were large increases in retail trade (up 10,100 jobs), which includes increases of 5,800 jobs in general merchandise stores, 1,200 jobs in motor vehicle/parts dealers, and 1,100 jobs in building material/garden supply stores. There were additional increases in professional/business (up 9,200 jobs), which includes increases of 5,100 jobs in administrative/support/waste management and 2,700 jobs in professional/scientific/technical services; and food services/drinking places (up 6,200 jobs).

Smaller increases occurred in specialty trade contractors (up 5,100 jobs); health care/social assistance (up 5,000 jobs), which includes increases of 3,000 jobs in ambulatory health care services and 1,800 jobs in hospitals; financial activities (up 4,200 jobs); which includes increases of 2,300 jobs real estate/rental/leasing and 1,900 jobs in finance/insurance; transportation equipment manufacturing (up 3,800 jobs); and wholesale trade (up 2,500 jobs), which includes an increase of 1,200 jobs in nondurable goods wholesalers. This was partially offset by a decline of 1,800 jobs in state government educational services.

During January 2017, nonfarm employment decreased by 74,500 jobs. There were declines in administrative/support/waste management (down 16,700 jobs); retail trade (down 9,100 jobs), which includes decreases of 3,900 jobs in general merchandise stores and 2,300 jobs in clothing/clothing accessories stores; state government educational services (down 7,100 jobs); transportation/warehousing (down 6,100 jobs); food services/drinking places (down 5,600 jobs); health care/social assistance (down 4,600 jobs), which includes decreases of 1,800 jobs in both ambulatory health care services and hospitals; local government (down 3,700 jobs); construction (down 3,400 jobs), which includes decreases of 1,900 jobs in heavy/civil engineering construction and 1,300 jobs in specialty trade contractors; arts/entertainment/recreation (down 2,700 jobs); and accommodation (down 2,500 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for January 2017 was 5.4 percent, up 0.3 percentage point from the revised December 2016 rate. The United States unemployment rate in January 2017 was 4.8 percent, up 0.1 percentage point from the revised December 2016 rate. In January 2016, the U.S. seasonally adjusted unemployment rate was 4.9 percent while the state rate was 4.8 percent.

For the second straight month, unemployment rates increased in all 95 counties. Sevier County had the largest increase (up 3.9 percent). In January, the lowest rate was in Williamson County at 3.9 percent, up 0.1 percentage point, from the previous month, while the highest rate was in Lake County, at 11.3 percent, up from 10.1 percent in December.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2015 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

January 2016

December 2016

January 2017

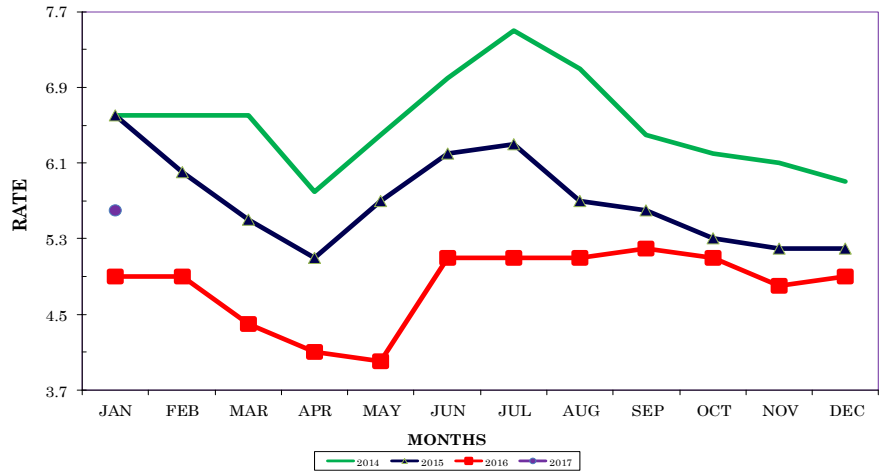
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	158,362,000	150,533,000	7,829,000	4.9	159,640,000	152,111,000	7,529,000	4.7	159,716,000	152,081,000	7,635,000	4.8
TENNESSEE	3,107,600	2,958,500	149,100	4.8	3,167,800	3,005,200	162,600	5.1	3,184,200	3,012,600	171,500	5.4
Not Seasonally Adjusted												
U.S.	157,347,000	149,037,000	8,309,000	5.3	158,968,000	151,798,000	7,170,000	4.5	158,676,000	150,527,000	8,149,000	5.1
TENNESSEE	3,071,000	2,922,800	148,100	4.8	3,156,100	3,000,700	155,400	4.9	3,162,600	2,980,900	181,600	5.7
Metropolitan Statistical Areas												
Chattanooga	254,610	242,170	12,440	4.9	261,420	248,540	12,880	4.9	262,820	248,150	14,670	5.6
Clarksville	108,740	102,890	5,850	5.4	110,140	104,270	5,860	5.3	110,870	103,850	7,020	6.3
Cleveland	56,820	54,230	2,590	4.6	62,020	59,250	2,770	4.5	58,670	55,410	3,250	5.5
Jackson	61,420	58,200	3,220	5.2	63,310	60,050	3,250	5.1	63,120	59,330	3,790	6.0
Johnson City	88,050	83,340	4,710	5.3	89,600	84,590	5,010	5.6	89,810	83,950	5,850	6.5
Kingsport	135,450	128,630	6,820	5.0	137,670	130,570	7,100	5.2	137,280	129,230	8,050	5.9
Knoxville	403,700	385,680	18,020	4.5	411,180	391,920	19,260	4.7	412,560	390,200	22,360	5.4
Memphis	616,410	583,450	32,960	5.3	631,110	597,420	33,690	5.3	626,730	588,930	37,800	6.0
Morristown	49,530	46,760	2,780	5.6	50,870	48,180	2,700	5.3	50,790	47,570	3,230	6.4
Nashville	946,520	911,860	34,660	3.7	983,680	946,320	37,360	3.8	985,460	942,850	42,620	4.3
Micropolitan Statistical Areas												
Athens	22,600	21,400	1,200	5.3	22,840	21,560	1,280	5.6	23,160	21,670	1,490	6.4
*Brownsville	7,630	7,050	580	7.5	7,770	7,280	500	6.4	7,950	7,320	630	7.9
Cookeville	45,920	43,470	2,450	5.3	47,360	44,860	2,490	5.3	47,720	44,650	3,080	6.4
Crossville	22,830	21,220	1,600	7.0	23,730	22,100	1,620	6.8	23,860	21,940	1,920	8.1
*Dayton	13,320	12,380	940	7.1	13,390	12,210	1,190	8.9	13,560	12,170	1,390	10.2
Dyersburg	16,360	15,270	1,090	6.7	16,670	15,630	1,050	6.3	16,950	15,680	1,280	7.5
Greeneville	30,610	28,760	1,850	6.1	31,420	29,420	2,000	6.4	32,090	29,800	2,290	7.1
Lawrenceburg	17,500	16,420	1,080	6.2	17,820	16,800	1,030	5.8	17,860	16,690	1,170	6.6
Lewisburg	14,870	14,150	720	4.8	15,430	14,740	690	4.5	15,600	14,830	770	4.9
Martin	15,720	14,850	870	5.5	15,630	14,710	930	5.9	15,890	14,830	1,060	6.7
McMinnville	17,880	17,070	810	4.5	17,720	16,870	850	4.8	17,870	16,870	1,010	5.6
Newport	14,270	13,150	1,120	7.8	14,370	13,260	1,110	7.7	14,610	13,150	1,460	10.0
Paris	13,930	12,990	940	6.7	13,860	12,990	870	6.3	14,060	12,960	1,100	7.8
Sevierville	49,000	45,270	3,720	7.6	50,520	47,640	2,880	5.7	51,240	46,290	4,940	9.6
Shelbyville	19,260	18,330	930	4.8	19,870	18,850	1,020	5.1	20,010	18,850	1,160	5.8
Tullahoma	47,040	44,930	2,110	4.5	48,100	45,700	2,400	5.0	48,240	45,490	2,750	5.7
Cities												
Bartlett	29,930	28,730	1,200	4.0	30,650	29,300	1,350	4.4	30,340	28,900	1,430	4.7
Brentwood	20,230	19,600	630	3.1	21,120	20,350	770	3.7	21,110	20,260	850	4.0
Bristol	11,440	10,860	580	5.1	11,660	11,000	660	5.7	11,620	10,900	720	6.2
Chattanooga	79,830	75,970	3,870	4.8	82,100	77,780	4,320	5.3	82,640	77,800	4,840	5.9
Clarksville	58,300	55,380	2,920	5.0	59,170	55,940	3,230	5.5	59,460	55,670	3,780	6.4
Cleveland	20,380	19,390	1,000	4.9	22,160	21,180	970	4.4	20,910	19,810	1,100	5.3
Collierville	24,270	23,470	800	3.3	24,910	23,940	970	3.9	24,750	23,610	1,130	4.6
Columbia	16,520	15,700	820	5.0	17,050	16,300	750	4.4	17,090	16,250	850	5.0
Cookeville	13,190	12,500	690	5.2	13,700	13,000	700	5.1	13,710	12,880	840	6.1
Franklin	39,310	38,110	1,200	3.1	40,930	39,560	1,370	3.3	40,910	39,390	1,520	3.7
Gallatin	17,030	16,280	760	4.4	17,610	16,890	720	4.1	17,640	16,820	820	4.7
Germantown	19,300	18,650	650	3.4	19,760	19,020	730	3.7	19,590	18,770	820	4.2
Hendersonville	29,790	28,750	1,040	3.5	31,010	29,830	1,180	3.8	31,040	29,710	1,330	4.3
Jackson	30,640	28,980	1,660	5.4	31,560	29,850	1,710	5.4	31,410	29,470	1,940	6.2
Johnson City	30,410	29,000	1,410	4.6	30,920	29,410	1,510	4.9	30,910	29,190	1,720	5.5
Kingsport	22,290	21,120	1,170	5.2	22,620	21,390	1,240	5.5	22,670	21,200	1,480	6.5
Knoxville	92,740	88,690	4,050	4.4	94,350	90,050	4,290	4.6	94,330	89,660	4,670	5.0
LaVergne	17,750	17,110	640	3.6	18,440	17,740	690	3.8	18,490	17,690	800	4.3
Lebanon	13,660	13,040	620	4.5	14,180	13,540	640	4.5	14,200	13,490	710	5.0
Maryville	13,130	12,580	550	4.2	13,350	12,790	560	4.2	13,390	12,730	650	4.9
Memphis	286,940	270,250	16,680	5.8	293,550	275,660	17,890	6.1	292,220	271,900	20,320	7.0
Morristown	11,090	10,430	660	5.9	11,410	10,750	690	6.0	11,340	10,610	720	6.4
*Mount Juliet	16,260	15,650	610	3.8	16,870	16,250	620	3.6	16,850	16,200	660	3.9
Murfreesboro	67,580	65,080	2,510	3.7	70,240	67,500	2,740	3.9	70,340	67,280	3,060	4.3
Nashville	367,180	354,390	12,790	3.5	381,470	367,500	13,970	3.7	381,890	366,110	15,770	4.1
Oak Ridge	13,780	13,190	590	4.3	14,050	13,390	650	4.6	14,070	13,330	730	5.2
Smyrna	24,400	23,530	870	3.6	25,370	24,410	970	3.8	25,400	24,330	1,070	4.2
Spring Hill	18,670	18,030	640	3.4	19,410	18,720	700	3.6	19,420	18,640	780	4.0

*2016 Census changes: **Micropolitan Areas**-Dayton and Brownsville added, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added and Union City deleted..

Total nonfarm employment in Chattanooga decreased by 4,300 jobs from December 2016 to January 2017. There were declines in professional/ business services (down 1,100 jobs), retail trade (down 900 jobs), state government (down 700 jobs), local government (down 500 jobs), educational/ health services (down 400 jobs), and mining/ logging/construction (down 300 jobs). This was partially offset by an increase in nondurable goods manufacturing (up 300 jobs),

During the past 12 months, nonfarm employment increased by 6,700 jobs. During the year, goods-producing jobs increased by 900 while service-providing jobs increased by 5,800.

**CHATTANOOGA MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	January 2016	Revised December 2016	Preliminary January 2017	Net Change Jan. 2016 Jan. 2017	Dec. 2016 Jan. 2017
Total Nonfarm	245.9	256.9	252.6	6.7	-4.3
Total Private	209.8	218.5	215.5	5.7	-3.0
Goods-Producing	41.2	42.1	42.1	0.9	0.0
Mining, Logging, & Construction	9.9	10.0	9.7	-0.2	-0.3
Manufacturing	31.3	32.1	32.4	1.1	0.3
Durable Goods Manufacturing	16.6	16.9	16.9	0.3	0.0
Nondurable Goods Manufacturing	14.7	15.2	15.5	0.8	0.3
Service-Providing	204.7	214.8	210.5	5.8	-4.3
Trade, Transportation, & Utilities	51.4	54.2	53.0	1.6	-1.2
Wholesale Trade	8.4	8.5	8.4	0.0	-0.1
Retail Trade	26.8	29.0	28.1	1.3	-0.9
Transportation, Warehousing, & Utilities	16.2	16.7	16.5	0.3	-0.2
Information	3.0	3.1	3.0	0.0	-0.1
Financial Activities	15.6	16.2	16.1	0.5	-0.1
Professional & Business Services	28.3	29.6	28.5	0.2	-1.1
Educational & Health Services	32.9	33.6	33.2	0.3	-0.4
Leisure & Hospitality	26.5	28.7	28.6	2.1	-0.1
Other Services	10.9	11.0	11.0	0.1	0.0
Government	36.1	38.4	37.1	1.0	-1.3
Federal Government	5.4	5.5	5.4	0.0	-0.1
State Government	6.3	6.6	5.9	-0.4	-0.7
Local Government	24.4	26.3	25.8	1.4	-0.5

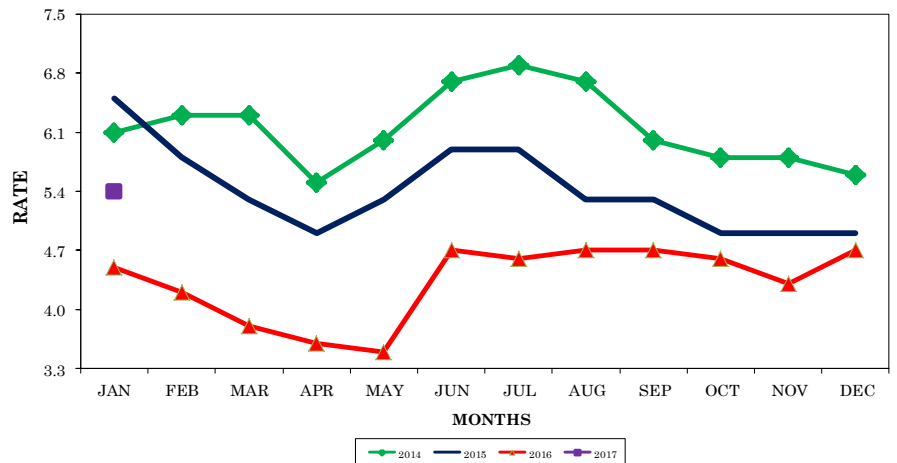


Knoxville MSA -Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, Union

Total nonfarm employment in the Knoxville Metro area decreased by 8,000 jobs from December 2016 to January 2017. There were declines in professional/business services (down 1,900 jobs), educational/health services (down 1,400 jobs), retail trade (down 1,300 jobs), leisure/hospitality (down 700 jobs), local government (down 600 jobs), and transportation/warehousing/utilities, and durable goods manufacturing (both down 400 jobs).

During the past 12 months, nonfarm employment increased by 5,100 jobs. During the year, goods-producing jobs increased by 1,200 while service-providing jobs increased by 3,900.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	January 2016	Revised December 2016	Preliminary January 2017	Net Change	
				Jan. 2016 Jan. 2017	Dec. 2016 Jan. 2017
Total Nonfarm	383.6	396.7	388.7	5.1	-8.0
Total Private	324.5	336.4	329.4	4.9	-7.0
Goods-Producing	54.1	56.2	55.3	1.2	-0.9
Mining, Logging, & Construction	16.9	17.5	17.2	0.3	-0.3
Manufacturing	37.2	38.7	38.1	0.9	-0.6
Durable Goods Manufacturing	27.6	28.6	28.2	0.6	-0.4
Nondurable Goods Manufacturing	9.6	10.1	9.9	0.3	-0.2
Service-Providing	329.5	340.5	333.4	3.9	-7.1
Trade, Transportation, & Utilities	78.4	81.9	80.1	1.7	-1.8
Wholesale Trade	16.8	17.2	17.1	0.3	-0.1
Retail Trade	47.0	49.5	48.2	1.2	-1.3
Transportation, Warehousing, & Utilities	14.6	15.2	14.8	0.2	-0.4
Information	5.6	5.7	5.6	0.0	-0.1
Financial Activities	18.7	19.6	19.5	0.8	-0.1
Professional & Business Services	61.1	62.4	60.5	-0.6	-1.9
Educational & Health Services	52.2	54.2	52.8	0.6	-1.4
Leisure & Hospitality	39.7	41.7	41.0	1.3	-0.7
Other Services	14.7	14.7	14.6	-0.1	-0.1
Government	59.1	60.3	59.3	0.2	-1.0
Federal Government	5.3	5.5	5.4	0.1	-0.1
State Government	18.4	18.7	18.4	0.0	-0.3
Local Government	35.4	36.1	35.5	0.1	-0.6



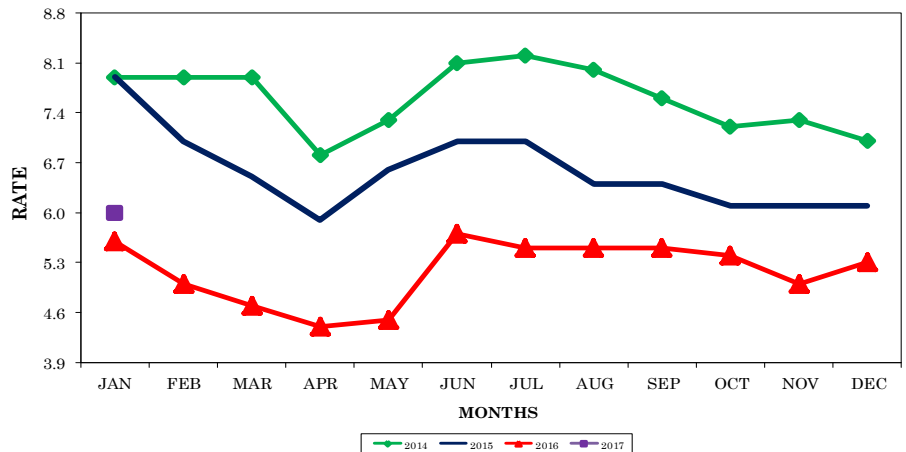
Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment in Memphis decreased by 19,900 jobs from December 2016 to January 2017. There were declines in professional/business services (down 8,500 jobs), which includes a drop of 7,800 jobs in administrative/support/waste management; leisure/hospitality and transportation/warehousing/utilities (both down 2,700 jobs); retail trade (down 2,600 jobs); educational/health services (down 2,000 jobs); state government (down 500 jobs); and federal and local governments (both down 400 jobs).

This was partially offset by an increase in non-durable goods manufacturing (up 300 jobs).

During the past 12 months, nonfarm employment increased by 5,000 jobs. During that time, goods-producing jobs increased by 2,700, while service-providing jobs increased by 2,300.

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	January 2016	Revised December 2016	Preliminary January 2017	Net Change Jan. 2016 Jan. 2017	Net Change Dec. 2016 Jan. 2017
Total Nonfarm	628.8	653.7	633.8	5.0	-19.9
Total Private	547.9	572.5	553.9	6.0	-18.6
Goods-Producing	66.8	69.0	69.5	2.7	0.5
Mining, Logging, & Construction	21.2	22.9	23.0	1.8	0.1
Manufacturing	45.6	46.1	46.5	0.9	0.4
Durable Goods Manufacturing	24.5	25.0	25.1	0.6	0.1
Nondurable Goods Manufacturing	21.1	21.1	21.4	0.3	0.3
Service-Providing	562.0	584.7	564.3	2.3	-20.4
Trade, Transportation, & Utilities	171.3	181.4	176.2	4.9	-5.2
Wholesale Trade	35.1	35.9	36.0	0.9	0.1
Retail Trade	66.8	72.1	69.5	2.7	-2.6
Transportation, Warehousing, & Utilities	69.4	73.4	70.7	1.3	-2.7
Information	5.8	5.8	5.6	-0.2	-0.2
Financial Activities	27.7	28.2	28.0	0.3	-0.2
Professional & Business Services	96.2	101.5	93.0	-3.2	-8.5
Professional, Scientific, & Technical Services	23.3	25.4	24.7	1.4	-0.7
Management of Companies & Enterprises	7.1	7.5	7.5	0.4	0.0
Administrative, Support, & Waste Management	65.8	68.6	60.8	-5.0	-7.8
Educational & Health Services	91.1	93.6	91.6	0.5	-2.0
Leisure & Hospitality	64.3	68.2	65.5	1.2	-2.7
Other Services	24.7	24.8	24.5	-0.2	-0.3
Government	80.9	81.2	79.9	-1.0	-1.3
Federal Government	13.5	13.6	13.2	-0.3	-0.4
State Government	14.5	15.5	15.0	0.5	-0.5
Local Government	52.9	52.1	51.7	-1.2	-0.4

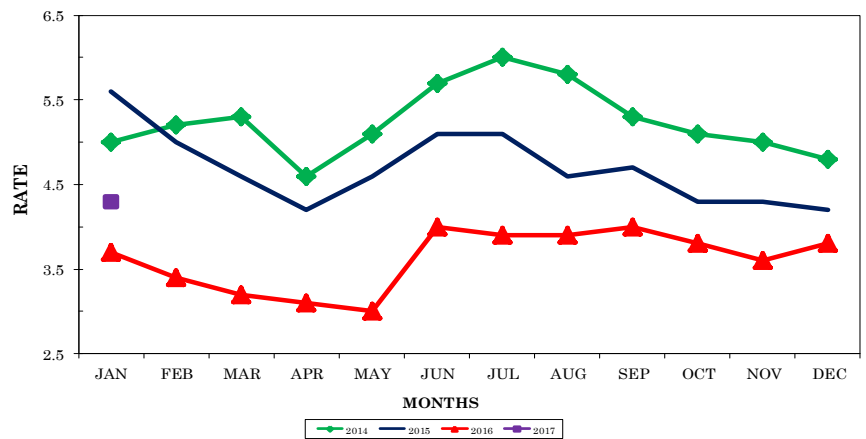


Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment decreased by 18,800 jobs from December 2016 to January 2017. There were declines in leisure/hospitality (down 4,400 jobs); educational/health services (3,400 jobs), which includes a decline of 2,700 jobs in health care/social assistance; administrative/support/waste management (down 2,500 jobs); trade/transportation/utilities (down 2,200 jobs); retail trade (down 1,900 jobs); mining/logging/construction (down 1,600 jobs); financial activities (down 1,000 jobs); local government (down 800 jobs); and state government and nondurable goods manufacturing (both down 500 jobs). This was partially offset by increases in professional/scientific/technical services (up 800 jobs) and other services (up 300 jobs).

During the past 12 months, nonfarm employment increased by 34,300 jobs. During that time, goods-producing jobs increased by 5,200, while service-providing jobs increased by 29,400.

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	January	Revised	Preliminary	Net Change	
	2016	December 2016	January 2017	Jan. 2016 Jan. 2017	Dec. 2016 Jan. 2017
Total Nonfarm	923.2	976.3	957.5	34.3	-18.8
Total Private	809.5	856.5	839.3	29.8	-17.2
Goods-Producing	118.5	125.9	123.7	5.2	-2.2
Mining, Logging, & Construction	38.2	42.1	40.5	2.3	-1.6
Manufacturing	80.3	83.8	83.2	2.9	-0.6
Durable Goods Manufacturing	57.3	60.8	60.3	3.0	-0.5
Nondurable Goods Manufacturing	23.0	23.0	22.9	-0.1	-0.1
Service-Providing	804.7	850.4	833.8	29.1	-16.6
Trade, Transportation, & Utilities	178.5	186.9	182.8	4.3	-4.1
Wholesale Trade	39.1	39.9	39.9	0.8	0.0
Retail Trade	95.4	100.3	98.4	3.0	-1.9
Transportation, Warehousing, & Utilities	44.0	46.7	44.5	0.5	-2.2
Information	22.7	23.6	23.2	0.5	-0.4
Financial Activities	60.5	63.9	62.9	2.4	-1.0
Professional & Business Services	149.9	160.4	158.4	8.5	-2.0
Professional, Scientific, & Technical Services	58.9	63.0	63.8	4.9	0.8
Management of Companies & Enterprises	20.5	21.6	21.3	0.8	-0.3
Administrative, Support, & Waste Management	70.5	75.8	73.3	2.8	-2.5
Educational & Health Services	142.1	149.6	146.2	4.1	-3.4
Educational Services	26.9	29.2	28.5	1.6	-0.7
Health Care & Social Assistance	115.2	120.4	117.7	2.5	-2.7
Leisure & Hospitality	99.5	107.5	103.1	3.6	-4.4
Other Services	37.8	38.7	39.0	1.2	0.3
Government	113.7	119.8	118.2	4.5	-1.6
Federal Government	13.5	13.7	13.6	0.1	-0.1
State Government	27.6	30.4	29.9	2.3	-0.5
Local Government	74.4	76.0	75.2	0.8	-0.8

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Dec. 2016 Revised	Jan. 2017 Prelim.	Dec. 2016 Revised	Jan. 2017 Prelim.	Dec. 2016 Revised	Jan. 2017 Prelim.
Total Nonfarm	90,300	88,700	53,000	48,100	69,300	67,300
Total Private	70,700	69,900	47,000	42,300	55,200	53,400
Goods-Producing	13,900	14,000	11,600	11,400	13,300	13,100
Mining, Logging, & Construction	3,100	3,100	1,600	1,500	2,700	2,600
Manufacturing	10,800	10,900	10,000	9,900	10,600	10,500
Service-Providing	76,400	74,700	41,400	36,700	56,000	54,200
Trade, Transportation, & Utilities	17,500	17,000	9,100	8,900	13,100	12,600
Wholesale Trade	N.A.	N.A.	900	900	2,900	2,900
Retail Trade	13,000	12,700	5,300	5,200	8,200	7,900
Transportation, Warehousing, & Utilities	2,300	2,300	2,900	2,800	2,000	1,800
Information	1,300	1,300	300	300	500	500
Financial Activities	3,200	3,200	1,600	1,600	2,100	2,100
Professional & Business Services	8,900	8,700	11,500	7,600	2,000	7,100
Educational & Health Services	11,700	11,700	5,800	5,500	10,800	10,200
Leisure & Hospitality	11,000	10,800	4,900	4,900	6,200	6,000
Other Services	3,200	3,200	2,200	1,600	1,800	1,800
Government	19,600	18,800	6,000	5,800	14,100	13,900
Federal Government	5,500	5,400	300	300	500	500
State Government	3,500	2,900	900	700	2,000	1,800
Local Government	10,600	10,500	4,800	4,800	11,600	11,600
	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Dec. 2016 Revised	Jan. 2017 Prelim.	Dec. 2016 Revised	Jan. 2017 Prelim.	Dec. 2016 Revised	Jan. 2017 Prelim.
Total Nonfarm	80,600	78,500	123,400	120,400	46,600	45,000
Total Private	64,200	63,200	106,300	103,800	39,500	38,300
Goods-Producing	9,700	9,600	28,100	27,500	13,200	12,800
Mining, Logging, & Construction	2,200	2,100	7,300	7,100	1,900	1,800
Manufacturing	7,500	7,500	20,800	20,400	11,300	11,000
Service-Providing	70,900	68,900	95,300	92,900	33,400	32,200
Trade, Transportation, & Utilities	14,100	13,700	25,300	24,600	10,200	10,000
Wholesale Trade	2,100	2,100	4,400	4,500	1,800	1,800
Retail Trade	11,100	10,800	15,900	15,200	6,000	5,900
Transportation, Warehousing, & Utilities	900	800	5,000	4,900	2,400	2,300
Information	1,400	1,400	1,500	1,400	400	400
Financial Activities	4,300	4,300	3,600	3,600	900	900
Professional & Business Services	8,800	8,700	9,900	9,700	4,100	4,000
Educational & Health Services	14,300	14,200	18,800	18,600	5,700	5,200
Leisure & Hospitality	9,300	9,000	13,800	13,100	3,900	3,900
Other Services	2,300	2,300	5,300	5,300	1,100	1,100
Government	16,400	15,300	17,100	16,600	7,100	6,700
Federal Government	2,900	2,900	900	900	300	300
State Government	5,400	4,400	2,700	2,400	1,700	1,400
Local Government	8,100	8,000	13,500	13,300	5,100	5,000

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — January 2017

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	242.839	2.5	0.6	236.854	2.5	0.6
Food and beverages	248.074	-0.1	0.4	247.083	-0.2	0.4
Housing	247.942	3.1	0.5	244.133	3.1	0.5
Apparel	123.088	1.0	0.4	122.163	0.6	0.4
Transportation	199.292	4.8	1.5	197.763	5.4	1.7
Medical care	471.700	3.9	0.5	476.148	4.0	0.5
South						
All Items (1982-84=100)	235.492	2.6	0.5	231.413	2.7	0.6
Food and beverages	246.452	0.1	0.4	245.338	0.0	0.4
Housing	228.679	2.5	0.4	228.881	2.6	0.5
Apparel	131.261	2.7	-1.3	130.078	2.7	-1.2
Transportation	201.201	6.7	1.6	198.123	7.4	1.7
Medical care	451.354	4.4	0.7	458.216	4.4	0.7

HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2016	2016	2017	2016	2016	2017	2016	2016	2017
Manufacturing	\$731.92	\$871.74	\$838.93	\$17.51	\$20.04	\$19.51	41.8	43.5	43.0
Durable Goods Manufacturing	\$727.47	\$922.20	\$874.62	\$17.70	\$21.20	\$20.34	41.1	43.5	43.0
Non-Durable Goods Manufacturing	\$739.60	\$786.05	\$779.68	\$17.20	\$18.07	\$18.09	43.0	43.5	43.1

ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2016	2016	2017	2016	2016	2017	2016	2016	2017
Total Private	\$753.25	\$806.70	\$813.38	\$21.46	\$22.66	\$22.72	35.1	35.6	35.8
Goods-Producing	\$935.83	\$1,054.94	\$1,022.83	\$22.55	\$24.42	\$24.01	41.5	43.2	42.6
Mining, Logging and Construction	\$921.49	\$972.83	\$936.78	\$23.27	\$24.26	\$24.02	39.6	40.1	39.0
Manufacturing	\$939.67	\$1,084.02	\$1,054.04	\$22.32	\$24.47	\$24.01	42.1	44.3	43.9
Private Service-Providing	\$712.76	\$751.22	\$764.71	\$21.15	\$22.16	\$22.36	33.7	33.9	34.2
Trade, Transportation, and Utilities	\$660.48	\$705.74	\$711.03	\$19.20	\$20.28	\$20.55	34.4	34.8	34.6
Information	\$1,028.78	\$1,146.26	\$1,173.83	\$29.31	\$30.98	\$30.41	35.1	37.0	38.6
Financial Activities	\$982.78	\$980.55	\$1,026.71	\$26.49	\$26.43	\$27.09	37.1	37.1	37.9
Professional and Business Services	\$909.22	\$982.22	\$993.10	\$24.91	\$26.91	\$27.06	36.5	36.5	36.7
Education and Health Services	\$786.30	\$804.58	\$826.81	\$22.53	\$23.12	\$23.16	34.9	34.8	35.7
Leisure and Hospitality	\$316.94	\$340.34	\$337.96	\$12.19	\$12.99	\$12.85	26.0	26.2	26.3
Other Services	\$618.78	\$648.44	\$671.74	\$19.52	\$19.83	\$20.48	31.7	32.7	32.8

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES

(Seasonally Adjusted/ TN Solid Line)

